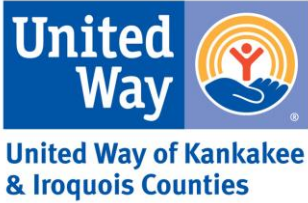


**Conflict of Interest Policy Statement
Allocations Volunteers**



The United Way of Kankakee & Iroquois Counties states that it is the policy of the United Way to call to the attention of all volunteers the following policy on conflict of interest.

It is the policy of the United Way of Kankakee & Iroquois Counties that all allocation volunteers shall avoid any conflict between their own respective individual interest and the interests of the United Way of Kankakee & Iroquois Counties.

In the event that a matter for consideration or decision raises a potential conflict of interest for any allocations volunteer, the volunteer shall disclose the potential conflict of interest as soon as he or she becomes aware of it, and shall withdraw from voting in connection with the matter.

As an allocations volunteer, I have read the above statement and represent that I am independent with respect to all agencies conducting business with the United Way of Kankakee & Iroquois Counties, except as follows:

Organization	Relationship
_____	_____
_____	_____
_____	_____
_____	_____

Must be reviewed and re-signed annually.

Name _____

Signature _____

Date _____